

Majority Voting Policy

As of April 16, 2017

Forms of proxy for the vote at a meeting of holders of shares of International Petroleum Corporation (the “Company”) where directors of the Company are to be elected will enable each shareholder to vote in favour of, or to withhold from voting for, each nominee on an individual basis. In an uncontested election of directors, any nominee for election as a director who does not receive a greater number of votes “for” his or her election than votes “withheld” from such election (a “Majority Withheld Vote”) shall tender his or her resignation as a director of the Company to the Chair of the board of directors of the Company (the “Board”) immediately following the meeting at which the director was elected, which will become effective upon acceptance by the Board. An “uncontested election” shall mean an election where the number of nominees for election as director shall be equal to the number of directors to be elected. In any election of directors other than an uncontested election, this policy shall not apply.

The Nominating and Corporate Governance Committee of the Board (the “N&CG Committee”) shall promptly consider any resignation offer from a director who has received a Majority Withheld Vote and recommend to the Board the action to be taken with respect to such tendered resignation. The recommendation of the N&CG Committee may be, among other things, to: (i) accept the resignation; (ii) defer acceptance of the resignation until a replacement director with certain necessary qualifications held by the subject director can be identified and elected to the Board; (iii) reject the resignation, but address what the N&CG Committee believes to be the underlying reasons for the failure of the director to be re-elected; (iv) reject the resignation, but resolve that the director will not be re-nominated in the future for election; or (v) reject the resignation. If the N&CG Committee recommends that the Board accept the tendered resignation, the N&CG Committee shall also recommend to the Board whether to fill the vacancy resulting from the resignation or to reduce the size of the Board. However, absent exceptional circumstances taking into consideration, among other things, the factors outlined in the paragraph following immediately below, the N&CG Committee shall recommend the Board accept such tendered resignation. Following each uncontested election of directors at which a Majority Withheld Vote occurs, the Board shall forthwith issue a news release disclosing the detailed voting results for the election of each director, and shall forthwith provide a copy of the news release to the Toronto Stock Exchange by email to disclosure@tsx.com.

In considering a tendered resignation and whether exceptional circumstances exist, the N&CG Committee will consider all factors deemed relevant to the best interests of the Company by members of the N&CG Committee, including, without limitation, (i) any stated reasons why shareholders “withheld” votes from the election of that nominee; (ii) what the N&CG Committee believes to be the underlying reasons for the Majority Withheld Vote, including whether these reasons relate to the incumbent director’s performance as a director, whether these reasons relate to the Company or another issuer, and whether these reasons are curable and alternatives for effecting any cure; (iii) the Company’s corporate governance policies; and (iv) the overall composition of the Board (including the current mix of skills and attributes of the Board and also including whether accepting the resignation would cause the Company to fail to meet any applicable regulatory or stock exchange listing requirements). Any individual who tenders his or her resignation pursuant to this policy and who is a member of the N&CG Committee shall not participate in any meeting of the N&CG Committee held to consider the resignation.

The Board shall consider and determine whether to accept or reject the N&CG Committee’s recommendation within 90 days following the applicable election of directors. In considering the N&CG Committee’s recommendation, the Board will consider the factors considered by the N&CG Committee

and such additional information and factors that the Board considers to be relevant. Any individual who tenders his or her resignation pursuant to this policy shall not participate in any meeting of the Board held to consider the resignation. The Board shall accept the resignation except in situations where exceptional circumstances would warrant the applicable director continuing to serve on the Board. Following the Board's decision, the Board shall promptly disclose, via press release, its decision whether to accept the director's resignation offer and shall provide a copy of such press release to the Toronto Stock Exchange (by email to disclosure@tsx.com). If the Board rejects the resignation offer, the press release shall fully state the reasons for the rejection. If the resignation offer is accepted, the Board may, in accordance with the provisions of applicable law and the nomination rights, if any, of shareholders, (i) leave the resultant vacancy in the Board unfilled until the next annual meeting of shareholders of the Company, (ii) appoint a new director to fill the vacancy created by such resignation, (iii) reduce the size of the Board, or (iv) call a special meeting of shareholders at which there will be presented a new candidate to fill the vacant position(s).

If each member of the N&CG Committee receives a Majority Withheld Vote in the same election, or if a sufficient number of N&CG Committee members receives a Majority Withheld Vote in the same election such that the N&CG Committee no longer has a quorum, then the independent directors of the Board who did not receive a Majority Withheld Vote shall appoint a committee amongst themselves to consider the resignation offers and make recommendations regarding them to the Board and any such committee shall comply with the provisions in this policy which are otherwise applicable to the N&CG Committee; provided that if fewer than two independent directors did not receive Majority Withheld Votes in the same election, the Board shall establish a committee composed of all the independent directors to consider the resignation offers and recommend to the Board whether to accept them and any such committee shall comply with the provisions in this policy which are otherwise applicable to the N&CG Committee.

In the event that a sufficient number of Board members receives a Majority Withheld Vote in the same election, such that the Board no longer has a quorum, then although each director receiving a Majority Withheld Vote shall not be permitted to vote in any meeting of the Board at which his or her resignation offer is considered, he or she shall be eligible to be counted for the purpose of determining whether the Board has quorum.

Subject to the immediately following paragraph, the N&CG Committee may adopt such procedures as it sees fit to assist it in its determinations with respect to this policy.

The Board may at any time in its sole discretion supplement or amend any provision of this policy in any respect, repeal this policy in whole or part or adopt a new policy relating to director elections with such terms as the Board determines in its sole discretion to be appropriate. The Board will have the exclusive power and authority to administer this policy for the Company, including without limitation the right and power to interpret the provisions of this policy and make all determinations deemed necessary or advisable for the administration of this policy. All such actions, interpretations and determinations which are done or made by the Board in good faith will be final, conclusive and binding.